

<b>Office of the Secretary of Higher Education</b>		<b>Frequency</b>	<b>Desired Trend</b>	<b>FY20 Actual</b>	<b>FY21 Revised</b>	<b>FY22 Target</b>
<b>Performance Indicators - 2021</b>						
<b>A. Exposing Students to Postsecondary Pathways</b>						
1. Increase in enrollment among equity populations (a)	a	increase	175,844	176,902	192,823	
2. Increase of NJ GEAR UP/College Bound participation (b)	a	increase	816	TBD	3,155	
<b>B. College Access and Affordability</b>						
1. Net price of attending a four-year public college/university for low-income students (AGI below \$48,000)	a	decrease	\$13,373	\$14,114	\$13,691	
2. Net price of attending a two-year public college for low-income students (AGI below \$48,000)	a	decrease	\$7,421	\$7,712	\$7,481	
3. Number of low-income students receiving tuition and fee-free college (Currently CCOG) (c)	a	increase	10,422	22,526	34,630	
4. Number of colleges with affordability guarantee programs (4 year public)	a	increase	4	4	13	
<b>C. Building Support Systems</b>						
1.a. 2-Year Institution Graduation Rates (3 year-150% on-time)	a	increase	24.1%	22.1%	23.4%	
1.b. 4-Year Institution Graduation Rates (6 year- 150% on-time)	a	increase	68.8%	69.8%	70.4%	
2.a. Graduation Rates of equity populations (2-Year)	a	increase	16.7%	Not available yet	19.7%	
2.b. Graduation Rates of equity populations (4-Year)	a	increase	56.3%	Not available yet	59.3%	
3. Transfer Rate from Two-Year Colleges	a	increase	16.1%	9.4%	9.5%	
4. Non-First Time (Transfer) Graduation Rates (6 years)	a	increase	48.1%	Not available yet	51.1%	
<b>D. Safety and Inclusion</b>						
1. Retention of equity populations (a)	a	increase	66.8%	56.0%	68%	
2. Number of incidents reported as violent crimes at NJ Institutions of Higher Education (average per campus- on-campus)	a	decrease	11.0	6.2	10	
<b>E. Research, Innovation, and Talent</b>						
1. Dollars spent on Research and Development Activity at our Colleges/Universities (in \$1,000s)	a	increase	\$1,353,834	\$1,335,714	\$1,389,143	
2. Number of Invention Disclosures	a	increase	421	365	442	
3. Percent of Faculty (FT and PT) who are women or underrepresented minorities (a)	a	increase	49% Women / 12.1% Minorities	48% Women/ 11% Minorities	50% Women/ 15% Minorities	
4. Number of STEM graduates among underrepresented minority population (a)	a	increase	3,263 (12.3%)	3,503 (13.8%)	3,748 (15%)	

**Notes:**

- (a) Equity population and minorities/minority population are defined as American Indian/Alaskan Native, Hispanic/Latino, Black/African American, Native Hawaiian/Pacific Islander.
- (b) OSHE did not have the federal GEAR UP Grant in FY19, so the number of student participants is lower.
- (c) Community College Opportunity Grant data includes Spring 2019 students only.
- (d) FY21 Targets represent a three year average percentage change in the metric used to estimate the FY21 value.